



# Carroll County

## INCUMBENT WORKER PROGRAM

Incumbent Work training provides both workers and businesses with the opportunity build and maintain a quality workforce. Incumbent Worker training can be used to help avert potential layoffs of employees, or to increase the skill levels of existing employees so they can be promoted within the company thereby creating new job openings.

### The Incumbent Worker Program offers...

- Employer-based training projects that leads to a recognized credential targeted for in-demand industries identified as Healthcare, Construction, IT/Cybersecurity, Transportation & Logistics, Business Services and Manufacturing. Private sector businesses located in Carroll County may apply.
- An investment in employees that leads to higher productivity and profitability and employee retention.
- Up to 90% match of approved training costs for full time (32 hours a week or more), benefited employees only with a maximum reimbursement of \$2,500 per employee.

### For More Information...

Contact Scott Singleton at Carroll County Workforce Development, 410-386-2820, [ssingleton@carrollcountymd.gov](mailto:ssingleton@carrollcountymd.gov) or Denise Beaver at the Carroll County Department of Economic Development, 410-386-2070, [dbeaver@carrollcountymd.gov](mailto:dbeaver@carrollcountymd.gov).



*Leveraging Success*



Right Place, Right Time